# The Connected Comunity

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# Smile!

YOU ARE ENTERING A



# What is Integration?



# What is Integration?

1. to combine or form (a part or parts) into a whole.

"Integration is our goal. The word comes from the Latin for making complete in the sense of renewing or restoring wholeness."

Action for Inclusion

# Who gets left out?

- Devalued or marginalized people.
- People with disabilities, mental health issues, elderly, living in poverty or with criminal backgrounds.

#### So what do we do?

Share our gifts

Celebrate our contributions

Show appreciation

# Direct Your Spade, Motivate Your Farley



# The Spade of it....

- CMS Regulations- HCBS Integrated Settings rule is forcing providers to look at the way services are provided.
- Sustainability- Long-term, facility-based supports are costly and not sustainable.
- Dept. of Justice intervention on segregated services.

# The Farley of it...

- Advocacy- People supported through our system have advocated for community-based supports.
- Success- We have seen many examples of how people who may have struggled in facility-based supports have thrived when given the chance to become a part of their community.
- Community Building- Communities need everyone to be strong and successful. This especially includes those who were once marginalized or devalued.

#### The Path?

- CMS- Aspirational rules that are experiential in nature.
- Local "non-replicable" models.
- True person-centered supports, not program and menu-driven services.

 Only you can shape your path, but we can help provide some directions....

#### Micro and Macro?

One Person at a time?



#### Micro and Macro

 Support people in sharing their gifts and talents with others.

 Support and develop thriving communities. "Strong communities need everyone."

# Why Are We Here?

To help people live a good life.

To help communities thrive.

# People Live a Good Life When...

Safe

Sense of Belonging

Respected

Valued

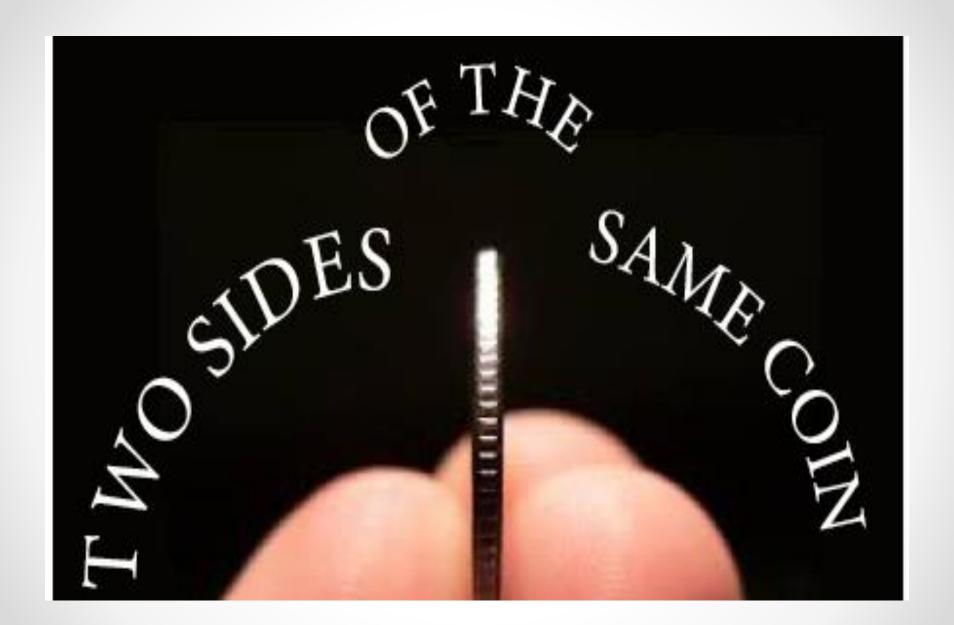
# Communities Thrive When

Safe

Accepting

Compassionate

Productive

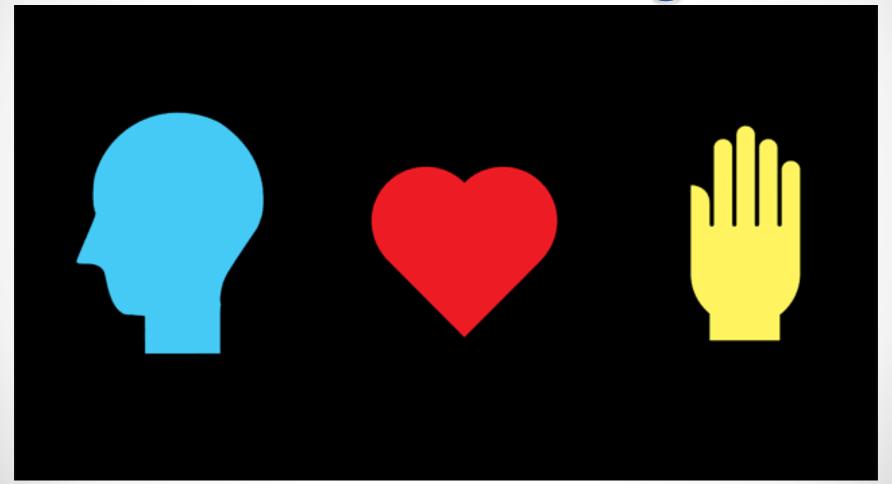


"Unless we are helping the community, we are not running a good business" -Jeremy Shapira, Giant Eagle

#### The Business Heart

- Businesses are economic driver of the community and a key to "productive" communities.
- Communities need everyone to be "safe" and "accepting".
- Businesses and employment have the power to change social roles and turn people from dependents to producers and from consumers to employees.
- This is not about charity, it is about helping communities thrive.

# The ABCD's-Sharing Gifts



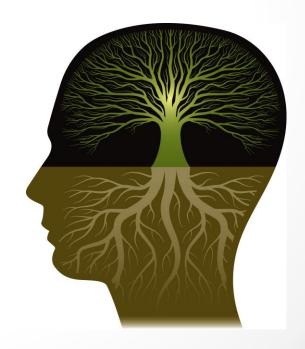
#### Hands

Things or skills I know how to do and would like to share with others, e.g., carpentry, sports, gardening, cooking



#### Head

Things I know something about and would enjoy talking about with others, e.g., art, history, movies, birds



#### Heart

Things I care deeply about, e.g., protection of the environment, civic life, children



# Social Role Expander

- Likes plants---->Gardener, conservationist, farmer
- Likes to sing----->Musician, Performer
- Knows a lot about movies---->Film Historian
- Good at drawing, or painting----->Artist
- Cares about helping people---->Caregiver,
   Philanthropist
- Likes to try new things----->Student, Adventurer
- Likes being outside------>
  Recreationist

# "...In the Community" Questions

- Who are the other...In the community?
- What In the community do they do?
- Where in the community do they do it?
- When in the community does it take place?

#### Gardeners



# A Story....



# More Community Q's

How else can the community benefit from my gifts?

- What else can I do?
  - o Share?
  - o Teach?
    - o Dos
- Who else do I need?

# Beyond Volunteering

Creating Opportunities to Connect

Becoming More Than The Sum of Our Parts

Sharing Gifts for a better Present

# Staff Engagement

- Gift Discovery is essential for everyone...your agency is a community in of itself.
- Both staff and people served can rally around shared gifts to create opportunities to help their communities and engage their interests and passions.
- We multiply our strengths when we combine our talents.

# Thinking Differently

Greater things have yet to come. Greater things are still to be done in this city.



### Let's not Reinvent, but be Intentional



# Our Intentionality: E3 Method

Experience

Engage

Expand

"What should young people do with their lives today? Many things, obviously. But the most daring thing is to create stable communities in which the terrible disease of loneliness can be cured."

-Kurt Vonnegut Jr.

#### Thank You

 For more information on Good Life Communities or any other community-integration and/or employment initiatives, please contact me at;

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