Preliminary Implementation Steps: Koinania

	Preliminary Action Step	How will Action Step be Measured	Responsible Staff/Team	Timeline for Achieving Action Step
1	Explore transition age youth pilots with local school districts, consisting of community-based schedules.	20% community employment and retention rate	Koinonia associate to share contacts/leads	• Mapping out staffing needs to present to Director of KE • Director of KE to determine how many opportunities are feasibly handled
2	Improve stakeholder engagement through the BAC, Employment First: Parent Edition, Front Runners Committee, et al.	Continue to host respective committees quarterly, and garner interest amongst stakeholders	Coordination of meetings, Interested parties to attend and contribute to meetings	• Firm up committees that a still beginning, and determine ways to ensure future growth • Continue to define the role of the BAC, and give them a purpose in KE's mission
3	Plan for the organized deconstruction of physical locations (KE) increasing individualized/community-based services.	Continue planning meetings for organized deconstruction throughout Project: Transformation	Development of relationships with start-up/entrepreneurial companies, and Community/residential support	• Meeting internally with CAO to discuss downsizing of physical locations and explore transportation difficulties that may arise as a result • Potential to enter into DODD Pilot Grant targeting ICF individuals gaining
4				
5				

The Ohio Department of Developmental Disabilities

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EMPLOYMENT FIRST